U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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1. File Number **U** - 7995

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 2004 Through: 12 / 31 / 2004			
Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name Charles M Efferson, Jr.	Name Electrical Workers IBEW AFL-CIO IBEW 995			
	Labor Organization File Number 006-937			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 8181 Tom Drive	Street 8181 Tom Drive			
City Baton Rouge	City Baton Rouge			
State Louisiana ZIP Code + 4 70815-8047	State Louisiana ZIP Code + 4 70815-8047			
5. Position in labor organization. Examining Board				
	usions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	derived income or other economic benefit of ion represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street	7.b. Amount.			
Olicet				
City				
State ZIP Code + 4				
Signature				
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)				
Signed all In El	On 08/02/2005 225-927-6462			
	Date Telephone Number			
Form LM-30 (2003)				

Name of Person Filing Charles Efferson, Jr.	File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or inclealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any). Name Electricians Health & Welfare Plan, IBEW 995. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 8111 Tom Drive City Baton Rouge State Louisiana ZIP Code + 4 70815	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing. Local Union 995 is Co-Sponsor of Electricians Health & Welfare Plan, IBEW 995 Fund.
Street City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$2,075,651 12.a. Nature of interest held or income received. IBEW/NECA Employee Benefits Conference Bal Harbour, FL (1/14/04 - 1/16/04) Registration, Travel, Hotel & Meals paid by the Electricians Health & Welfare Plan, IBEW 995 Fund. Mr. Efferson was reimbursed for meals, airport parking and lost time. Cont
	12.b. Amount. \$2,623
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

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Name of Person Filing Charles Efferson, Jr.	File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Electricians Health & Welfare Plan, IBEW 995		
Trade Name, if any:	a. Labor Organization	
Trade Name, II any.	b. Trust	
P.O. Box, Bldg., Room No., if any	D. Hust	
Street 8111 Tom Drive	c. Employer	
City Baton Rouge		
- Daton rouge		
State Louisiana ZIP Code + 4 70815		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Local Union 995 is Co-Sponsor of E Health & Welfare Plan, IBEW 995 Fu	lectricians
To do No.	medicin & Wellare Hall, IDEW 995 Fu	110.
Trade Name, if any:	**************************************	STREET, CARLOS
P.O. Box, Bldg., Room No., if any		Antihoozerepe
Street		incidental
		Bandid gold good good good good good good goo
City		Ammigropoodo
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$2,075,651
	12.a. Nature of interest held or income received.	The second secon
	Cont	
	Attended Conference in Bal Harbour	FT. as a Trustee
	of the Electricians Health & Welfare Plan, IBEW 995	
	Mr. Efferson attends regular scheduled Health &	
	Welfare Plan, IBEW 995 meetings as a Trustee and receives lost time reimbursement.	
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		Scopaneplanos
	12.b. Amount.	\$2,623